



## AFRICAN REGIONAL OFFICER Full-Time Position

There is an immediate opening for a full-time position of African Regional Officer for the Disability Rights Promotion International (D.R.P.I.) project.

D.R.P.I. is a collaborative project working to establish a holistic and sustainable global system to monitor the human rights of people with disabilities. D.R.P.I.'s International Coordination Centre is based at York University in Toronto, Canada. With the support of The Fédération Nationale des Personnes en Situation de Handicap (F.E.N.A.P.H), D.R.P.I. is establishing a Regional Centre for Africa in Kigali, Rwanda. The African Regional Officer will work from the Kigali office.

The D.R.P.I. project is guided by the principle that people with all types of disabilities and their representative organizations should be actively involved in all aspects of disability rights monitoring. D.R.P.I. adopts a holistic approach to monitoring disability rights, focusing on three inter-related areas: individual experiences (gathering information about the personal experiences of people with disabilities), systems (assessing laws, policies and programs impacting the rights of people with disabilities) and societal attitudes (examining the coverage and depiction of disability in the media). Further information may be found on the project website at <http://www.yorku.ca/drpi/>.

Dr. Bengt Lindqvist (UN Special Rapporteur on Disability 1994-2002) and Dr. Marcia Rioux, Professor, School of Health Policy and Management, M.A. and Ph.D. (Critical Disability Studies), York University co-direct the project.

### **Duties:**

The position will involve working under the direction of D.R.P.I.'s Co-Directors and in collaboration with the D.R.P.I. Project Coordinator and other researchers to:

- Coordinate a regional disability rights monitoring training including the logistics of organizing the venue; participant travel, board and lodging; printing of materials, etc.;
- Plan and supervise disability rights monitoring projects;
- Liaise with D.R.P.I. project personnel and partners;
- Seek funding opportunities for disability rights monitoring activities;
- Assist national and local organizations of people with disabilities to apply for and secure funding;
- Offer support to disability rights monitoring activities taking place in Africa;
- Develop and foster partnerships between and among disability rights and human rights organizations in Africa;
- Assist with the preparation of reports to funding bodies and international and regional human rights monitoring mechanisms;
- Raise awareness of disability rights monitoring activities taking place in Africa (by, for example, coordinating media campaigns, writing content for the D.R.P.I. website and list serv, attending and presenting at relevant meetings, etc.)
- Other tasks, as required by the Co-Directors or their designate.

### **Disability Rights Promotion International**

York University, 5021 TEL Building, 4700 Keele Street, Toronto, ON, Canada M3J 1P3  
tel: +1 416 736 2100 x.20718 fax: +1 416 736 5986 website: [www.yorku.ca/drpi](http://www.yorku.ca/drpi)

## Qualifications:

### Required:

1. Experience in project administration and management, organizing events and writing funding proposals;
2. Experience contributing to effective communication strategies including newsletters, reports, websites, etc;
3. Excellent oral and written communication skills in French
4. Understanding of human rights and of disability as a human rights issue; and
5. Willing to travel.

### Preferred:

1. A university degree in the area of law, social sciences or other related discipline.
2. Personal experience of disability and/or working with people with disabilities.
3. Fluency in English and/or French is a strong asset.
4. Pan-African experience.

### **Salary:**

Compensation will be commensurate with the qualifications and experience of the successful candidate.

Please note that it will **not** be possible to cover the cost of the successful candidate's moving and/or relocation expenses.

*We encourage applications from persons with disabilities, women, ethnic minorities and other marginalized groups.*

**Applications will be accepted until July 5th, 2010**

Interested candidates should submit a cover letter and their résumé to **Dr. Marcia Rioux** at **drpi@yorku.ca** Please indicate "APPLICATION –AFRICAN REGIONAL OFFICER" in the subject line of the email.

For further information about this posting, please contact:

### **Dr. Marcia Rioux**

Disability Rights Promotion International (D.R.P.I.)

York University, 4700 Keele St., Suite 5021, TEL Building, Toronto, ON M3J 1P3, Canada

telephone: +1 416 736 2100 extension 20718

email: drpi@yorku.ca